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30<sup>th</sup> December 2019

**Subject : Senior Management Appointments with effect 1<sup>st</sup> January 2020**

**To : President  
The Stock Exchange of Thailand**

On behalf of the Board of Univanich Palm Oil Public Company Limited I am pleased to announce the following senior management appointments which will have effect from 1<sup>st</sup> January 2020.

**1. Group CEO**

Mr John Harvey Clendon, who has been the company's Managing Director since 1998, has been appointed to the new position of Group Chief Executive Officer (Group CEO) as an Executive Director responsible for overseeing the Board's strategy and business objectives in Thailand and in Philippines.

**2. Chief Operating Officer (COO)**

Mr Harry Thomas Brock who was previously Regional CEO for Sime Darby Plantations (Malaysia) and General Manager of New Britain Palm Oil Ltd in West New Britain Province of Papua New Guinea, joined Univanich in September 2019. With effect 1<sup>st</sup> January 2020 he has been appointed Chief Operating Officer (COO) responsible to the Board for the business operations of Univanich Palm Oil PCL in Thailand.

**3. Executive Director**

Dr Palat Tittinutchanon, currently Executive Director and Head of Oil Palm Research has agreed the Board's request to renew his employment contract for a further two years in that role in Thailand and in Philippines, to 31<sup>st</sup> December 2021.

Yours faithfully,  
Univanich Palm Oil Public Company Limited

(Mr Apirag Vanich)  
Chairman