

Remuneration of Directors

The details of remuneration for Directors and Audit Committees in 2022 are as follows :

Description	Annual Remuneration (Baht)	
	Actual 2021	Proposed 2022
Director's Fees	406,000.00	406,000.00
Chairman's Fees	609,000.00	609,000.00
Chairman's Expenses	2,196,150.00	2,196,150.00

Description	Remuneration (per meeting)	
	Actual 2021	Proposed 2022
Audit Committee Chairman	37,500.00	37,500.00
Audit Committee Members	30,000.00	30,000.00

The company does not operate an ESOP programme.

Opinion of the Board of Directors

The Nomination and Remuneration Committee carefully considered the appropriateness of directors' remuneration and the financial performance of the company.

The Committee proposed that shareholders consider and approve that remuneration of Directors and Audit Committee for the year 2022 should remain unchanged from the previous year.