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12th March 2024

Subject:Resolution for the Remuneration of Directors and Specific CommitteesTo:The President
The Stock Exchange of Thailand

With reference to the Univanich Palm Oil Public Company Limited Board of Directors meeting No. 2/2024 held on 12th March 2024, the Board agreed to propose to the 2024 Annual General Meeting of Shareholders, to determine a remuneration of the Board of Directors and specific committees for the year 2024 in of an amount not exceeding 15,000,000 Baht (Fifteen Million Baht) as proposed by the Nominating and Remuneration Committee.

Yours faithfully,

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Mr. Harrý Brock Chief Executive Officer