

Profiles of directors proposed for shareholders for the election of directors replacing those retiring by rotation

Agenda 5.1 To consider and approve the directors to be elected to replace those who retire by rotation



Name - Surname	Mr. Harry Thomas Brock
Age	50 years
Present Position	Director / Member of the Strategic Planning Committee / Chief Executive Officer
Education	<ul style="list-style-type: none"> ▪ Master in Business Administration (MBA) (with Distinction), Bath University, UK ▪ Bachelor of Science, Biological Sciences at Birmingham University, UK
Training	<ul style="list-style-type: none"> ▪ Director Accreditation Program (DAP) #173/2020, Thai Institute of Directors Association
Other current position	<p><u>Listed Company</u> :</p> <p>--None --</p> <p><u>Non-Listed Company</u> :</p> <p>--None --</p>
Experience	<ul style="list-style-type: none"> ▪ 2019-2022: Chief Operating Officer, Univanich Palm Oil PCL ▪ 2018–2019: Regional Chief Executive Officer, Central West Region Sime Darby Plantation (Malaysia) ▪ 2011-2018: General Manager New Britain Palm Oil Ltd (NBPOL, West New Britain) ▪ 2005-2010: General Manager, Guadalcanal Plains Palm Oil ▪ 2002-2005: Station Manager, New Britain Palm Oil Ltd, Papua New Guinea. ▪ Jan 2001-Dec 2001 : Estate Manager of Dami and Waisisi Mini Estate, New Britain Palm Oil Ltd, Papua New Guinea. 1998-1999: Assistant Plantation Manager, New Britain Palm Oil Ltd, Papua New Guinea.
Family Relationship among Executives	--None--
Percentage of shareholding (As of 31 December 2024)	--None--
Date of Appointment as director	22 April 2022
Years as director	2 years 4 months

Profiles of directors proposed for shareholders for the election of directors replacing those retiring by rotation

Proposed Position **Director / Member of the Strategic Planning Committee / Chief Executive Officer**

Position held in a business competition that may cause the conflicts of interest --None—

Attending at 2024 meeting

- Annual General Meeting of Shareholders 1/1
- Board of Directors' Meeting 5/5
- Strategic Planning Committee Meeting 1/1

Criminal offense record during the past 10 years --None—



Name - Surname

Mr. Anek Pana-apichon

Age

60 years

Present Position

- Independent Director
- Chairman of the Audit Committee
- Member of the Strategic Planning Committee
- Member of the Nominating and Remuneration Committee

Education

Master Degree in Business Administration,
Chulalongkorn University

Training

- Diploma, National Defence College, The National Defence Course Class 62: Thailand National Defence College
- Harvard Leadership Development Program: Harvard Business Publishing (2017-2018)
- Advance Management Program: The Wharton School of the University of Pennsylvania, USA
- Executive Program Class 15, The Capital Markets Academy (CMA)
- Directors Certification Program (DCP) Class 111/2008, IOD
- Risk Management Program for Corporate Leaders (RCL) # 30/2023, IOD
- Advance Audit Committee Program (AACP) #48/2023, IOD
- Role of the Chairman Program (RCP) #53/2023, IOD

Other current position

Listed Company :

- Independent Director / Chairman of Audit Committee
SC Asset Corporation Public Company Limited

Non-Listed Company :

- --None--

Experience

- 2022-Apr 2024: Chairman of the Board of Directors / Independent Director / Member of Nomination Remuneration and Governance Committee
Premier Quality Starch Public Company Limited
- 2019-2021: Director, Thai Listed Companies Association
- 2019-2021: Chief Executive Officer, Intouch Holding Plc
- 2017-2021: Member of the CSR Committee for Sustainable Development
Member of the strategic & Organizational Review Committee
Director and Authorized Director, Intouch Holdings Plc

- 2020-2021: Member of the Governance and Nomination Committee and Member of the New Business Development Committee, Thaicom Plc
- 2019-2021: Director and Member of the Executive Committee, Advanced Info Service Plc
Director, Advance Wireless Network Co., Ltd
- 2018-2021 : Member of the Compensation Committee and Chairman of the Executive Committee, Thaicom Plc
- 2017-2021 : Director and Authorized Director, Thaicom Plc
Chairman of the Board of Directors and Authorized Director, High Shopping Co.,Ltd.
Director and Authorized Director, Intouch Media Co.,Ltd.
Director and Authorized Director, Touch TV Co.,Ltd.
- 2018-2019 : Director and Member of the Executive Committee, CS Loxinfo Plc
Director and Member of the Executive Committee, Teleinfo Media Plc
- 2017-2018 : Acting Chief Executive Officer, Intouch Holdings Plc
- 2015-2021 : Director and Authorized Director, High Shopping TV Co.,Ltd.
Director and Authorized Director, I.T. Applications and ServicesCo.,Ltd.
- 2010-2018: Member of the Executive Committee, Thaicom Plc.
Executive Vice President – Finance & Accounting, Intouch Holding Plc
- 2015-2017: Director and Authorized Director, High Shopping Co.,Ltd.
- 2010-2015: Director, Thaicom Plc.

Family Relationship among Executives

--None--

Percentage of shareholding (As of 31 December 2024)

--None—

Date of Appointment as director

22 April 2022

Years as director

2 years 4 months

Proposed Position **Independent Director / Chairman of the Audit Committee/ Member of the Strategic Planning Committee / Member of the Nominating and Remuneration Committee**

Position held in a business competition that may cause the conflicts of interest --None—

Attending at 2024 meeting

- Annual General Meeting of Shareholders 1/1
- Board of Directors' Meeting 5/5
- Audit Committee Meeting 5/5
- Nominating & Remuneration Committee Meeting 2/2
- Strategic Planning Committee Meeting 1/1

Criminal offense record during the past 10 years --None—

Definition of the Independent Director

Univanich Palm Oil Public Company Limited has defined of the Company's Independent Director according to the requirements of the SEC. Details are as follows :

- He is not a shareholder of the company or of any related, affiliated or associated company, either directly or indirectly.
- He is not involved in the management of the company or of any related, or associated company, and does not receive a regular salary from any such company.
- He has no direct or indirect beneficial interest in the finance or management of the company or of any related, or associated company.
- He is not related in any way to a member of management or to the majority shareholders of the company or of a related or associated company.
- He has not been appointed as a representative to safeguard interests of the company's directors, majority shareholders or shareholders who are related to the company's majority shareholders.
- He is skilled and highly capable of performing the duties of Independent Director, including giving opinions and reporting on the financial performance of the company, and to carry out other duties delegated by the Board of Directors, free of the control of management, major shareholders or the close relatives of such connected persons.

Profile of a qualified person proposed to shareholders for appointing as a new director

Agenda 5.2 To consider and approve the appointment of new director



Name - Surname Mr. Nattapong Dachanabhirom

Age 55 years

Present Position

- Chief Financial Officer /Secretary of Audit Committee

Education

- Master of Business Administration, Prince of Songkhla University.
- Bachelor of Accounting, the University of the Thai Chamber of Commerce.
- Certified Public Accountant (Thailand).

Training

- Chief Financial Officer Certificate Program (CFO) #19/2015, Federation of Accounting Professions
- Anti-Corruption : The Practical Guide, ACPG #16/2015, Thai Institute of Directors Association
- How to Develop a Risk Management Plan (HRP)# 36/2023, Thai Institute of Directors Association
- Director Accreditation Program (DAP) #228/2025, Thai Institute of Directors Association

Other current position

Listed Company :

--None --

Non-Listed Company :

--None --

Experience

- 2016-present: Chief Financial Officer, Univanich Palm Oil PCL
- 2000-2015 : Accounting Manager, Univanich Palm Oil PCL
- 1997-1999 : Financial Controller, Univanich Palm Oil PCL
- 1992-1997 : Audit Supervisor, Coopers & Lybrand (Thailand) Co.,Ltd.

Family Relationship among Executives --None--

Percentage of shareholding Held personally 90,000 shares
(As of 31 December 2024)

Proposed Position **Executive Director / Member of the Strategic Planning Committee**

Position held in a business competition that may cause the conflicts of interest --None—

Criminal offense record during the past 10 years --None—