

Profiles of directors proposed for shareholders for the election of directors replacing those retiring by rotation



Name - Surname	Mr. Apirag Vanich
Age	60 years
Present Position	<ul style="list-style-type: none"> ▪ Chairman ▪ Chairman of the Nominating and Remuneration Committee ▪ Chairman of the Strategic Planning Committee
Education	<ul style="list-style-type: none"> ▪ Master's degree in Business Administration from Indiana University, USA ▪ Bachelor degree in Agricultural Economics from Purdue University, USA
Award of Honor	Doctor of Philosophy (Honorary), Agricultural Engineering, Maejo University
Training	<ul style="list-style-type: none"> ▪ Director Accreditation Program (DAP) #37/2005 Thai Institute of Directors Association (IOD) ▪ Director Certification Program (DCP) #60/2005 Thai Institute of Directors Association (IOD) ▪ Finance for Non-Finance Director (FND) #19/2005 Thai Institute of Directors Association (IOD) ▪ The Role of Chairman (RCP) #13/2006 Thai Institute of Directors Association (IOD) ▪ Leadership Program, Capital Market Academy #11 ▪ Energy Literacy for the World #16, Thailand Energy Academy
Other current position	<p><u>Listed Company</u> :</p> <p>Chairman of the Board – Aikchol Hospital Public Co.,Ltd.</p> <p><u>Non-Listed Company</u> :</p> <ul style="list-style-type: none"> ▪ Chairman of Chean Vanich Co.,Ltd. ▪ Chairman of Chean Vanich Transport Co.,Ltd. ▪ Chairman of Vanich Gypsum Co.,Ltd. ▪ Chairman of Vanich Lineal Co.,Ltd. ▪ Chairman of Phuket Rubber Co.,Ltd. ▪ Chairman of Aik Rock Industry Co.,Ltd. ▪ Chairman of Assets-R-Us Co.,Ltd.
Experience	Director of the Vanich group of companies in 1990 and Executive Chairman of the group since 1992. The Vanich group of companies is concentrated mainly in Thailand in mining, transport, property development and hospital services.
Family Relationship among Executives	<ul style="list-style-type: none"> ▪ Dr. Phortchana Manoch Sibling ▪ Mr. Kanchana Vanich Sibling

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Percentage of shareholding	<ul style="list-style-type: none">▪ Held personally 179,136,120 shares (19.06)▪ Held by spouse 107,100,750 shares (11.40)	
Date of Appointment as director	26 September 2003	
Years as director	23 years	
Proposed Position	Chairman / Member of the Nominating and Remuneration Committee / Member of the Strategic Planning Committee	
Position held in a business competition that may cause the conflicts of interest	--None--	
Attending at 2025 meeting	<ul style="list-style-type: none">▪ Annual General Meeting of Shareholders▪ Board of Directors' Meeting▪ Nominating & Remuneration Committee Meeting	1/1 4/4 2/2
Criminal offense record during the past 10 years	--None--	



Name - Surname **Dr. Prote Sosothikul**

Age 58 years

Present Position ■ Director
 ■ Member of the Nominating and Remuneration Committee
 ■ Member of the Strategic Planning Committee

Education ■ Doctorate in Business Administration from the American University of Hawaii
 ■ Master of Science degree from Boston University, USA.

Training Director Certification Program (DCP) #40/2004, Thai Institute of Directors Association (IOD)

Other current position Listed Company :
 --None--
 Non-Listed Company :
 --None--

Experience Director and Vice President of Operation Group for Seacon Development Public Company Limited

Family Relationship among Executives --None--

Percentage of shareholding --None—

Date of Appointment as director 26 September 2003

Years as director 23 years

Proposed Position **Director / Member of the Nominating and Remuneration Committee / Member of the Strategic Planning Committee**

Position held in a business competition that may cause the conflicts of interest --None—

Attending at 2025 meeting ■ Annual General Meeting of Shareholders 1/1
 ■ Board of Directors’ Meeting 4/4
 ■ Nominating & Remuneration Committee Meeting 2/2

Criminal offense record during the past 10 years --None--



Name - Surname Mr. Pramoad Phornprapha
Age 59 years
Present Position

- Independent Director
- Member of the Audit Committee
- Member of the Strategic Planning Committee

Education

- MBA in Marketing, Kellogg School of Management, Northwestern University (Honours), USA
- MPA in Business and Government, Kennedy School of Government, Harvard University (Honours), USA
- BS in Electrical Engineering, Northwestern University (Honours), USA

Training

- Directors Certification Program, DCP 55/2005, Thai Institute of Directors Association (IOD)
- Leader Program, CMA10, Capital Market Academy
- Advance Audit Committee Program (AACP) 41/2021, Thai Institute of Directors Association (IOD)
- The Cambridge – Earth on Board EoB Sustainability Program for Directors(ESG)
- Singapore Institute of Director (SID)
 - Board Director Program
 - Listed Entity Director Essentials
 - Nominating Committee Essentials
 - Remuneration Committee Essentials
 - Board Dynamic
 - Board Performance
 - Stakeholder Engagement
 - Environment Social & Governance Essentials
 - Board Risk committee Essentials
- Melbourne Business School
 - Internal Carbon Pricing Strategy
 - ESG Capacity-Building Session 3

Other current position

Position in listed companies in Thailand:

2017 – present Independent Director /
Chairman of the Nomination and Remuneration Committee /
Chairman of the Stainability Risk Management Committee

Amarin Printing and Publishing Public Company Limited

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Position in listed companies in overseas:

2022 – Present Non-Executive and Independent Director
Chairman of the Sustainability and Risk Management Committee /
Chairman of the Nomination Committee /Member of Board Executive Committee
Fraser's Property Limited

2018 – Present Chairman of Audit Committee and Independent Director
Saigon Beer-Alcohol-Beverage Corporation

Positions in unlisted companies :

- 2025 - Present Director myDNA Co.,Ltd.
- 2020 – Present Independent Director Food & Beverage United Co.,Ltd.
- 2019 – Present Director Claris EA Co.,Ltd.
- 2015 – Present Chairman Talaypu Natural Products Co.,Ltd.
- 2008 – Present Director EcoFuture Co.,Ltd.
- 2004 – Present Managing Director Claris Co.,Ltd.
- 2002 – Present Director Pornmit Co.,Ltd.
- 2002 – Present Managing Director Wanwarin & Associates Co.,Ltd.
- 2000 – Present Director Danpundao Co.,Ltd.
(Former name P Garden Co.,Ltd.)
- 1997 – Present Director P Landscape Co.,Ltd.
- 1992 – Present Director Plim 369 Co.,Ltd.
- 1989 – Present Director Plimboonluck Co.,Ltd.

Work experiences in other listed companies

2012 – 2024 Independent Director / Member of Corporate Governance Committee /
Member of Nominating and Remuneration Committee /
Member of Sustainability and Risk Management Committee
Sermasuk Public Company Limited

Family Relationship among Executives --None--

Percentage of shareholding --None—

Date of Appointment as director 30 September 2017

Years as director 9 years

Proposed Position **Independent Director / Member of the Audit Committee /
Member of the Strategic Planning Committee**

Position held in a business competition that may cause the conflicts of interest --None—

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Attending at 2025 meeting	▪ Annual General Meeting of Shareholders	1/1
	▪ Board of Directors' Meeting	4/4
	▪ Audit Committee Meeting	4/4

Criminal offense record during the past 10 years	--None--
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Definition of the Independent Director

Univanich Palm Oil Public Company Limited has defined of the Company's Independent Director according to the requirements of the SEC. Details are as follows :

- Not a shareholder of the company or of any related, affiliated or associated company, either directly or indirectly.
- Not involved in the management of the company or of any related, or associated company, and does not receive a regular salary from any such company.
- Has no direct or indirect beneficial interest in the finance or management of the company or of any related, or associated company.
- Not related in any way to a member of management or to the majority shareholders of the company or of a related or associated company.
- Has not been appointed as a representative to safeguard interests of the company's directors, majority shareholders or shareholders who are related to the company's majority shareholders.
- Possesses the requisite skills and highly capable of performing the duties of Independent Director, including giving opinions and reporting on the financial performance of the company, and to carry out other duties delegated by the Board of Directors, free of the control of management, major shareholders or the close relatives of such connected persons.